Health Co-Shares	
Family Plans Co-Share - Percent of Premium	
Salary Range	
Below \$53,498	15.0%
\$53,498 - less than 102,840	20.0%
Over \$102,840	25.0%
Individual Plans Co-Share -Percent of Premium	
Salary Range	
Below \$102,840	20.0%
\$102,840 and above	25.0%
Part-Time Employees (individual coverage)	
Salary Range	
Below \$96,937	20.0%
\$96,937 and above	35.0%
Part-Time Employees (family coverage)	
Salary Range	
Below \$96,937	20.0%
\$96,937 and above	35.0%